



ENGIM Foundation



ENGIM Foundation
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WHO WE ARE

Since 1977 ENGIM – Ente Nazionale Giuseppini del Murialdo, has been operating in Italy and around the world in the field of professional training as an emanation of the Congregation of San Giuseppe - Giuseppini del Murialdo, founded in 1873 by Saint Leonardo Murialdo.

Inspired by the social doctrine of the Catholic Church and by the charism of St. Leonard Murialdo, ENGIM designs and organizes training initiatives with the aim to give to the world of work to people capable of working for the **common good**.

ENGIM is at the service of young people and adults for the development of their and for their personal and social growth supporting them in an **integrated educational path** also involving their families.

ENGIM's educational proposal is based on the pedagogical values of interpersonal encounters and the enhancement of diversity, listening, industriousness, hospitality, solidarity, social justice, as founding elements of an active and responsible citizenship.

ENGIM promotes **social and work inclusion** through a strong synergy with the world of work, so as to respond to educational needs, with professional and cultural preparation, to keep up with an increasingly changing society.

Taking advantage of the opportunities offered by the dual system, ENGIM has chosen to innovate professional training considering work as an educational challenge.

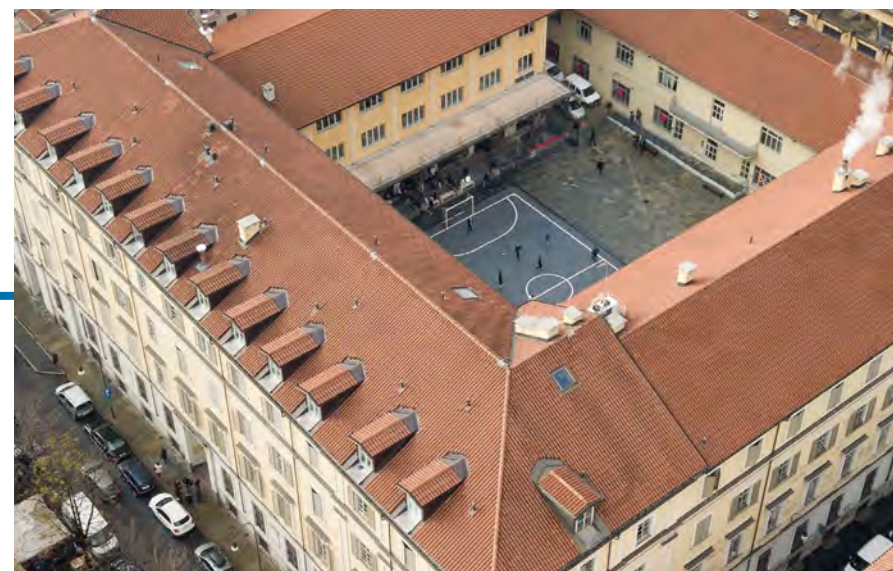
Present in Italy with **30** training centres in Piedmont, Lombardy, Veneto, Emilia Romagna, Lazio and Sicily, attended by nearly **9.000** students, ENGIM is accredited for compulsory training, continuous training, higher education, guidance and job services.

In the field of cooperation and international solidarity, ENGIM operates as an **NGO recognized by the Ministry of Foreign Affairs** with initiatives and programmes in **15 countries of Europe, Asia, Latin America and Africa**.

In its many activities, ENGIM recognizes and promotes the protection of human, civil and social rights, equals opportunities, the integration of migrants, the practice of volunteering, the culture of legality, of peace between peoples and nonviolence, the redevelopment of public assets unused or confiscated from criminal organizations.

ENGIM works in collaboration with the European Union institutions, public institutions, universities and research centres, Regions and Provinces, public and private foundations, companies, organisations and networks of the Catholic world, social partners.

In full sharing of the vision and the **Sustainable Development Goals of the UN 2030**, ENGIM is committed to actively contribute to their achievement through its own objectives and concrete actions.



The ENGIM foundations

In addition to the ENGIM National Foundation with a registered office in Rome, there are 5 regional ENGIM foundations in Emilia Romagna, Lazio, Lombardy, Piedmont and Veneto.

ENGIM as a whole and in its various components works:

- **at local level** through the training centres representing ENGIM's roots in the territories and the will to interpret, in a charismatic way, the problems and the training needs of the communities.
- **at regional level** through the regional foundations expressing the unity on the territory and the intent

of work in synergy to achieve common goals.

- **at national level** through the National Foundation representing the uniqueness of ENGIM in the many and different organisational manifestation and a point of reference in defining shared guidelines.
- **at international level** as a non-governmental organisation (NGO) recognized by the Ministry of Foreign Affairs, through partnership networks managed directly by its National Headquarters.

Since July 2022, the regional foundations have been registered in **the National Register of the Third Sector**, formally acquiring the title of ETS foundations. The reform of the Third Sector also provided an opportunity to rethink its organisational structure, with a view

to strengthening the social impact of ENGIM's action. In the face of the ever increasing complexity of the world of work, ENGIM wants to pay a special attention to the individuals and to adopt an highly innovative approach with the business world and its needs.

WHAT WE DO

Training

Orientation

Employment services

Business services

International
cooperation

Training

ENGIM designs and delivers professional training courses in the following areas: compulsory training, continuous training, higher education, apprenticeship, work-school and dual system. The sectors and professional areas differ from territory to territory. ENGIM supports and guides the birth and strengthening of training organizations and the promotion of economic and social development through projects and programmes in Italy and abroad aimed at a sustainable growth.

Orientation

It is a process of growth, development and emancipation leading to autonomous and conscious choices in the building of one's life project.

Orientation services are present in all ENGIM centres to guide and assist school choices, training and jobs best suited to one's potential. They support students and help them to remove any obstacles preventing them to attend courses and provide guidance in the educational or working career.

Employment services

Promoting employability and matching of labour supply and demand is the goal ENGIM tries to achieve at the end of each training course.

With the Employment Services present in every region, ENGIM welcomes people seeking employment or retraining and supports them in finding a job also through internships, work placements, apprenticeships.

Business services

We support companies in promoting the professional growth of their human capital and their organisational development, through "fee paying" training proposals or specific funds.

ENGIM also offers advice, scouting, screening of needs, pre-selection and selection of personnel, supporting the companies in the search of funds and procedures to activate internships or apprenticeships.

International cooperation

ENGIM promotes international cooperation activities as an official NGO registered at the Italian Agency for Development Cooperation (**AICS**).

In Europe and in the global south, ENGIM carries out solidarity initiatives and cooperation projects aimed at professional training and job opportunities for young people, start-up and growth of businesses, farms, services and technologies.

It organises and takes care of **emergency and solidarity interventions** towards populations hit by natural disasters, wars or epidemics.

It supports and coordinates international mobility and volunteering programmes (European exchanges, Universal Civil Service, internships, Civil Peace Corps, European Solidarity Corps).

It promotes and implements initiatives in support of **fair trade**.

It provides a comprehensive information, education, legal and professional guidance and assistance service to **foreigners, migrants** and **refugees** present in Italy.



HOW WE OPERATE

Connections and
networking

International
horizons

Connections and networking

We understand the relations with our stakeholders as a dynamic and circular process, expressed through those key aspects guiding us.

ENGIM is a company **alongside other companies**, “vibrating” with them and aiming at experiencing change in full harmony. Our offices - with the people working there, companies, local organizations, stakeholders and anyone who comes to us - operate as part of an integrated supply chain of services, individuals and processes.

We share a social and educational responsibility with companies so that every employee is active in a working context based on the well-being of/ for all and on a sustainable model of production models and of consumption, as a fundamental condition of motivation and active participation.

We are committed to develop and consolidate **relationships** and connections functional to a permanent dialogue with institutions and stakeholders interested in training innovation and labour policies at the local, national and international level. We believe in the opportunity of raising the quality of services to for citizens and businesses by working as an organisation of “Public governance with multi-actor participation”, to create virtuous networks whose results spring from a dynamic and self-generating sharing.

International horizons

ENGIM promotes and participates to programmes of national and international relevance in the field of training, work and career guidance, with its regional offices and other organizations. The quality of the projects is given by its highly qualified professional resources. Over the years we strengthened our skills in relation to community funds, to finance the training activities and develop projects involving students and staff in transnational initiatives.

Since 2020 ENGIM is **an active partner of the EfVET network** (European Forum of Technical and Vocational Education and Training) which includes **229** organisations from **35** countries.

Erasmus +

It is the programme for transnational mobility and exchange of experiences between European countries. It aims to create a EU space for lifelong learning and education to increase the skills and employability of young people and adults. ENGIM is accredited for Mobility projects in the 2021-2027 Erasmus+ programme and develops mobilities and exchanges for its learners and staff as well as partnership projects with a wide network of European organizations.

WHERE WE ARE



Piemonte

- Torino
- Carmagnola (TO)
- Chieri (TO)
- Moncalieri (TO)
- Nichelino (TO)
- Pinerolo (TO)
- Sommariva del Bosco (CN)

Lombardia

- Brembate di Sopra (BG)
- Merate (LC)
- Valbrembo (BG)

Lazio

- Roma
- Albano Laziale (RM)
- Viterbo

Sicilia

- Cefalù (PA)
- Sant'Agata di Militello (ME)

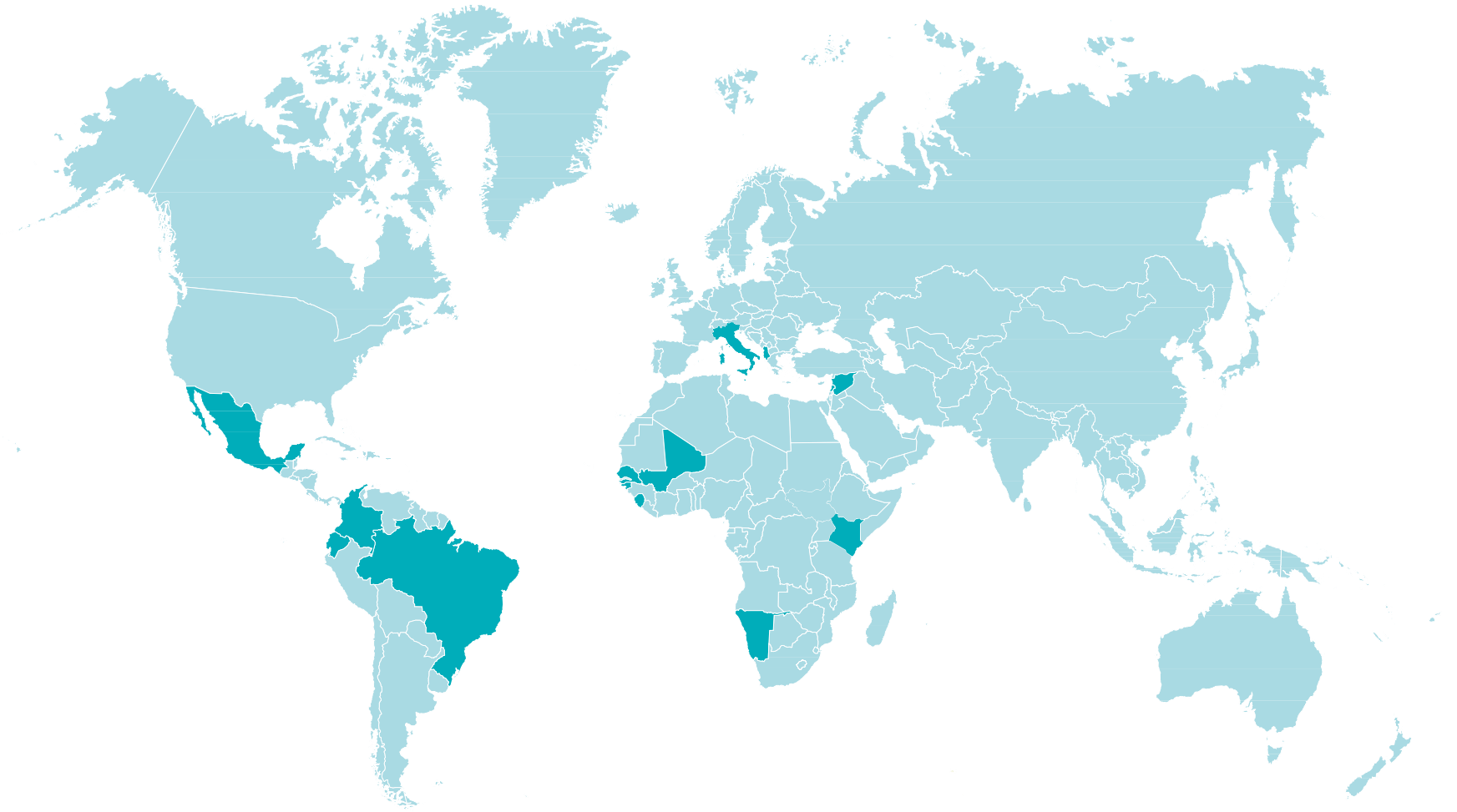
Veneto

- Vicenza (VI)
- Chievo (VR)
- Mirano (VE)
- Monticello Conte Otto (VI)
- Oderzo (TV)
- San Michele (VR)
- Thiene (VI)
- Tonezza del Cimone (VI)
- Treviso (TV)
- Venezia (VE)
- Villafranca (VR)

Emilia Romagna

- Cesena (FC)
- Ravenna (RA)

ITALY



WORLD

ASIA

Lebanon
Syria

AFRICA

Guinea Bissau
Kenya
Mali
Namibia
Senegal
Sierra Leone

AMERICA

Brazil
Colombia
Ecuador
Mexico

EUROPE

Albania
Italy

ENGIM IN NUMBERS*

In Italy

 **8.656**
young and adult learners

 **737**
training courses

 **30**
training centres

 **13**
employment services

 **8**
training companies in 5 regions

60%
of the students employed two years after their qualification

In the world

71 
international projects in 15 countries

 **33**
centres of operations

60 
volunteers in 4 countries

* Data relating to 2021

OUR TRAINING SECTORS* In Italy



Working
72 courses in Italy



Plant engineering
58 courses in Italy



Mechanics, production, maintenance
103 courses in Italy



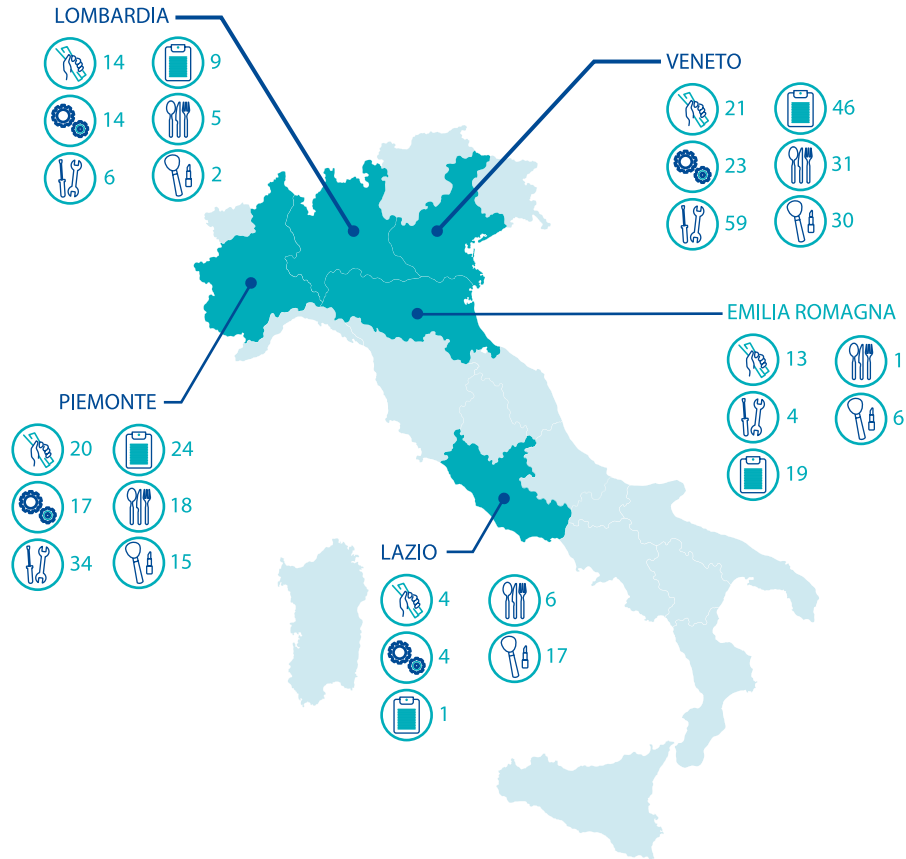
Technical services
99 courses in Italy



Horeca
61 courses in Italy



Personal services
70 courses in Italy



* Data relating to 2021

PILOT CENTRES

Turin

Brembate di Sopra
(Bergamo)

Treviso

Ravenna

Rome

In its development plan, ENGIM has already identified - in **Turin, Brembate di Sopra (Bergamo), Treviso, Ravenna and Rome** - some training centres, the so-called Pilot Centres, in which to strengthen the relationships with partners from the world of business and local governments.

The needs of the labour market are analysed together to build a training offer enabling young people to immediately enter emerging sectors and adult workers to acquire new skills to “ride” the **green and digital transitions** and get back into a professional life.

The Pilot Centres were established to respond to the requests of the European Union regarding the international network of the **CoVE - Centres of Vocational Excellence**.

By offering cutting-edge and high-level training courses, the Pilot Centres intend to develop their network of partners **creating local ecosystems** to guarantee work-based learning experiences and expand the dual system for adults as well.

The local ecosystem will also converge their energies to develop **new tracking systems for skills** acquired in informal and non-formal contexts. Businesses and young start-ups will share innovative processes and find support in digitalization, internationalisation, employment services.

To achieve its objectives, **training academies**, competence centres, tailor made training offers and learning contexts will be made **available by the COVEs to the local networks, as well as** training courses and learning contexts increased, in addition to mobilities students and workers.

ENGIM believes in the potential of local ecosystems to improve training and provide answers adapted to the demands of the world of work.

Therefore sets up networks and collaboration actions and will involve partners who believe in the potential of the circular economy and vocational training to relaunch employment and **take up green, digital and international challenges**.

OUR EXCELLENCES



Work-based learning experiences help to acquire transversal skills through experience, promoting the transition from school to work. Aware that the working environment cannot be duplicated in laboratories, we have enriched our training actions with important innovations:

In the non-simulated training enterprises, students not only attend lessons in the classroom/laboratory but they are in a context where school and work overlap, creating an environment to improve improving their professional skills.

In company academies, all participating students are hired as apprentices by a partner company which trains them as employees with the aim of a permanent position. There is an alliance between the training organisation and the company underlining an awareness towards people and communities. It goes beyond the individualistic idea of work and commits to a deep and valuable improvement of human resources.

Apprenticeship is the main form of school-work of the dual system. It is not only in a technical-training challenge in synergy with the partner company, but an opportunity to discuss and share the educational plan for young people.

The business incubator/accelerator is a tool implemented especially in foreign

countries where ENGIM operates, with a stimulating environment and networking for the company development. It trains and supports young people to develop their own company, with the aim of surviving and scaling.

From idea to impact: motivated young people are supported in the development of their business in order to have a positive impact for themselves and their territory, sustainable from an economic and social point.

Social and working integration paths, aimed at the most vulnerable people are based on the “individual dowry” tool, which provides support services for the development of skills, social and working insertion and accompaniment towards autonomy (on the job training, internships), through individual action plans.

TRAINING ENTERPRISES

AGRIENGIM

BARTIGIANELLI

FACCIAMO QUELLO CHE POTIAMO

FOOD CULTURE & LOVE TRUCK

LIBERI DI ESSERE

OFFICINA UBUNTU

SANGA-BAR

SAPERI & SAPORI

The training experience in real life contexts and “in the workplace” is increasingly considered an essential opportunity, both in the prospect of a working insertion and in educational terms.

Just like the simulated training enterprise, the students carry out their practical activity **in the context of several business processes** needed to carry out an order: from the supply of raw materials to relationships with customers. However, unlike the simulated one the students contribute to the production of goods or to the provision of services that will then be directly sold.

The training company can be located both inside and outside the training centres. Vocational training learners “learn by doing” and the training centres are constantly available and through which they can develop skills and move between working contexts. Well-equipped laboratories are not enough to practice, you need a real context that tests young people through real orders and clients.

In the training enterprise the students not only attend the lessons in the classroom/laboratory but they are also immersed in a context where

school and work overlap, creating an environment in which improving their skills.

The training enterprise has, as primary purpose, the training of the young person, believing that dealing with a real, unknown and demanding customer, has a more formative value than the preparation of a product or service for a “virtual buyer”.

Therefore, it is the place to test the skills through learning by doing and to carry out a process of professional and personal empowerment which can be useful to develop transversal skills for labour market.

There are 8 ENGIM training companies in Italy
(two in Lombardy, Piedmont, Lazio, one in Veneto and Emilia Romagna)

AGRIENGIM

Fruit and vegetable production and horticulture and agri-food business, Chieri (TO).

BARTIGIANELLI

Bar and coffee shop, Collegio degli Artigianelli, Turin.

FACCIAMO QUELLO CHE POTIAMO

Business school of agri-food, Valbrembo (BG).

FOOD CULTURE & LOVE TRUCK

Itinerant training enterprise of restaurant and catering, Bergamo.

LIBERI DI ESSERE

Beauty salon, Oratorio San Paolo in Rome.

OFFICINA UBUNTU

Food shop, Ravenna.

SANGA-BAR

Bistro for inclusion, Thiene (VI).

SAPERI & SAPORI

Training bistro, Oratorio San Paolo in Rome.



